

September 23, 1991
DE/pb housmot.de

Introduced by: Ron Sims
Audrey Gruger

Proposed No.: 91-711

MOTION NO. 8414

1
2 A MOTION requesting the executive to
3 survey county employees to determine
4 interest in employer-assisted housing as
5 an employee benefit.

6 WHEREAS, increasingly in the private sector, employee
7 housing is becoming a cost of doing business, and

8 WHEREAS, a growing number of employers are choosing to
9 offer a variety of housing benefit programs that meet some of
10 their employees' affordable housing needs and that address some
11 of the employer's need for a stable, well-qualified workforce,
12 and

13 WHEREAS, employer-assisted housing facilitates the
14 development of local housing partnerships, which are becoming
15 increasingly important providers of affordable housing to
16 moderate-income families, and

17 WHEREAS, employer-assisted housing enables employers to
18 compensate employees using low-cost, off-budget fiscal tools
19 that would be more valuable to public employees than small
20 salary increases and less expensive than big wage increases,
21 and

22 WHEREAS, until recently efforts to bargain housing
23 assistance were hampered by prohibitions in the Taft-Hartley
24 Act which were recently removed by Congress, and

25 WHEREAS, the average cost of a house in King County is
26 \$153,000, requiring an average household income of \$50,384, and

27 WHEREAS, according to the county office of human
28 resources, the average annual wage for a King County employee
29 is \$41,723, and

30 WHEREAS, the workforce of the 1990s is a young one which
31 has not accumulated any housing equity, and

32 WHEREAS, stable dwelling arrangements are essential for
33 nurturing stable families, and

1 WHEREAS, the executive stated in his state of the county
 2 address on January 28, 1991: "As an employer, King County
 3 should provide the leadership in supporting families by setting
 4 an example for other employers";

5 NOW, THEREFORE BE IT MOVED by the Council of King County:
 6 The executive is requested by December 31, 1991 to survey
 7 County employees to determine interest in employer-assisted
 8 housing and to determine the type of housing assistance needed
 9 by employees.

10 PASSED this 23rd day of September, 1991.

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KING COUNTY COUNCIL
 KING COUNTY, WASHINGTON

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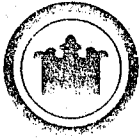
Lois North
 Chair

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ATTEST:

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Gerald A. Peterson
 Clerk of the Council



King County Executive
TIM HILL

King County Courthouse
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November 5, 1991

The Honorable Lois North, Chair
King County Council
Room 402
C O U R T H O U S E

RE: Motion 8414 -- Employee Survey on Employer-Assisted Housing

Dear Councilmember North:

I have reviewed Motion Number 8414, which requests that the Office of Human Resource Management (OHRM) survey County employees to determine their interest in employer-assisted housing. Because of the current workload of OHRM and the amount of work necessary to design, administer, and compile the results of such a survey, the final results will be provided to the Council by February 28, 1992, rather than December 31, 1991, the date referenced in the motion.

If you have any questions, or if you or your staff would like to offer ideas or assistance in designing the survey instrument, please contact Jim Yearby, Director, OHRM, at 6-1737.

Sincerely,

Tim Hill
King County Executive

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